

Application has to be submitted on www.inductusjobs.com/un “pdf format only”

Position: Consultant – Support Technical & Coordination JJC, Cuttack, Odisha

Employing Agency (Employer): Inductus Limited

Duration of the contract: 01-Jul-2024 to 31-May-2025

Remuneration: Gross compensation budgeted for the position is attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history. **(Current and Expected professional fee to be quoted on portal)**

No. of Vacancy: 1 (ONE)

Duty Station: Cuttack, Odisha

Reporting Line:

1. Administrative Supervision- Inductus Limited
2. Technical Supervisors: (1) Secy JJ Committee
(2) Director – OJA
(3) Child Protection Specialist

Last Date for Application: 9th July 2024 (Mid Night)

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1. BACKGROUND/RATIONALE:

Juvenile Justice is a legal model that defines justice for juveniles under the Indian Legal System. This system provides special treatment and protection to children in conflict with the law. The United Nations Convention on the Rights of the Child (UNCRC) is the most essential legal instrument and foundation of juvenile justice law in India, setting strict standards to ensure the 'best interest of the child'. To protect and promote the rights of children in conflict with the law and those in need of care and protection, the Juvenile Justice (Care and Protection of Children) Act, 2015, has been enacted as comprehensive legislation.

The origin of the Juvenile Justice Committees of the Supreme Court and the High Courts can be traced back to the resolutions passed by the Chief Justices' Conference from 2006 to 2016. The Chief Justices' Conference of 2013 specifically resolved to establish the

Secretariat of the Juvenile Justice Committee in all High Courts to monitor the implementation of the provisions of the Act in their true spirit, following the example set by the Delhi High Court under the JJ Act of 2000.

The Secretariat of the Orissa High Court Juvenile Justice Committee has been constituted to act as a state-level supervisory committee to facilitate the effective implementation of the Juvenile Justice (Care and Protection of Children) Act, 2015, in the state. The secretariat supervises and monitors the functioning of statutory bodies set up under the JJ Act, such as the Juvenile Justice Board, Child Welfare Committees, Special Juvenile Police Unit, and support structures like DCPU, CCIs, and Child Line, and reports to the Hon'ble Juvenile Justice Committee. It also coordinates with relevant government departments, including Home, Law, DWCD, School and Mass Education, Labour, Panchayat Raj, and UN ORGANISATION, as well as other stakeholders to support the implementation of the directions and decisions of the Hon'ble High Court JJC (HCJCC). The secretariat addresses various issues related to Juvenile Justice, focusing on the knowledge development of key stakeholders, reviewing, and monitoring the performance of Juvenile Justice Institutions, and disseminating best practices to strengthen the Juvenile Justice System in Odisha.

Additionally, regular meetings are held with concerned departments, functionaries, NGOs, and others to monitor the implementation of the JJ Act, 2015, and resolve systemic, operational, and attitudinal challenges that hinder linkages between juvenile justice functionaries and other government agencies. It evaluates quarterly reports from concerned stakeholders on the status of institutions, authorities, and units as per the JJ Act, 2015, and the guiding JJ Rules, especially regarding the pendency and disposal of cases. Apart from monitoring, regular training programs and seminars are conducted on juvenile justice issues for different functionaries to improve the implementation of the objectives of the Juvenile Justice (CPC) Act, 2015.

The High Court Juvenile Justice Committees are guided by the core objectives and principles from the Juvenile Justice (Care and Protection of Children) Act, 2015, in fulfilling their roles and mandates with respect to the rights of children. To support the JJC secretariate, UN ORGANISATION has placed a consultant with the JJC for several years and its continuity will ensure strengthened functioning of the Committee.

2. PURPOSE OF ASSIGNMENT:

The purpose of the assignment is to provide overall technical and coordination support to the JJC and its Secretariat to perform its functions that include monitoring, advisory, and the development of guidelines to strengthen the JJ system.

3. PROGRAMME SPECIFIC AREA

Project: Child Protection MWP 2023-2024

CP Output 4.1 By 2027 Government and partners have strengthened capacities to develop, implement, and monitor laws, policies, and plans to deliver inclusive, gender-responsive, preventive, and responsive child protection, justice, and psychosocial support services for children

4. OBJECTIVE/S

- Provide overall monitoring and oversight support to the JJC while assisting in the inspection of juvenile homes, observation homes, and other related facilities.

- Streamline data collection and research systems including support in conducting desk reviews, coordinating inputs from stakeholders.
- Provide support in coordination of meetings, drafting minutes of the meeting, drafting official letters and e-mails of the JJC.
- Enhance the development and implementation of monitoring tools and frameworks.
- Draft and strengthen recommendations for improvements to the juvenile justice system and present them to the JJC.
- Support in developing training programs for judicial officers, police personnel, and other stakeholders, while assisting in developing training materials and resources.

5. MAJOR TASKS TO BE ACCOMPLISHED

- A. Ensure compliance with the orders and instructions of the High Court Juvenile Justice Committee in coordination, consultation, and facilitation with line Departments like WCD, Home (Police), Education, Labour, Tribal, and others as well as Judiciary (Orissa HC, Odisha SLSA, OJA, NLUO), OSCPCR, and UN ORGANISATION.
- B. Support the HCJJC in developing an Action Plan for Odisha as an outcome of the National Consultation, as advised by the Supreme Court of India.
- C. Support the HCJJC in holding the HCJJC meetings on a periodic basis (drafting the agenda, minutes, coordination, and communication) including follow up of the previous meeting, collection and compilation of data from JJBs and Children's Courts.
- D. Provide support in planning and assist in the implementation of capacity building and conferences for Juvenile Justice Boards (Magistrates and members) and other relevant stakeholders in the Judiciary on various child protection thematic areas in collaboration with NLUO, OJA, SLSA, DWCD and others.
- E. Support various departments, juvenile justice structures and mechanisms to ensure compliance of various Supreme Court and High Court directives on Juvenile Justice and POCSO.
- F. Support in creating linkages and coordination with Odisha State Legal Services Authority on providing free legal aid for children and women, victim compensation.
- G. Draft Juvenile Justice Committee Newsletters and Reports.
- H. Compile information through desk review and other sources to draft research synopsis with data analysis and sources.
- I. Support data collection from JJBs and Children's Courts and compilation of data.
- J. Provide documentation of best practices and case laws.
- K. Support need assessments and gap analyses of the implementation of the JJ Act.
- L. Support in planning and coordinating field visits of the JJC and other stakeholders.
- M. Any other work assigned by the Secretary JJC, Hon'ble JJC, and UN ORGANISATION.

6. DELIVERABLES AND DEADLINES

S N	Work Assignments Overview (Include Major Tasks and Activities)	Deliverables /Outputs	Timeline /Date for Submission
1	<ul style="list-style-type: none"> a. Ensure compliance with the orders and instructions of the High Court Juvenile Justice Committee in coordination, consultation, and facilitation with line Departments like WCD, Home (Police), Education, Labour, Tribal, and others as well as Judiciary (Orissa HC, Odisha SLSA, OJA, NLUO), OSCPCR, and UN ORGANISATION. b. Support the HCJJC in developing an Action Plan for Odisha as an outcome of the National Consultation, as advised by the Supreme Court of India. c. Support the HCJJC in holding the HCJJC meetings on a periodic basis (drafting the agenda, minutes, coordination, and communication) including follow up of the previous meeting, collection and compilation of data from JJBs and Children’s Courts. d. Provide support in planning and assist in the implementation of capacity building and conferences for Juvenile Justice Boards (Magistrates and members) and other relevant stakeholders in the Judiciary on various child protection thematic areas in collaboration with NLUO, OJA, SLSA, DWCD and others. e. Support various departments, Juvenile Justice structures and mechanisms to ensure compliance of various Supreme Court and High Court directives on Juvenile Justice and POCSO. f. Support in creating linkages and coordination with Odisha State Legal Services Authority on providing free legal aid for children and women, victim compensation. g. Draft Juvenile Justice Committee Newsletter and Reports. h. Compile information through desk review and other sources to draft research synopsis with data analysis and sources. i. Data collection from JJBs and Children’s Courts and compilation of data. j. Documentation of best practices. k. Support in need assessments and gap analysis of implementation of JJ Act. l. Support in planning and coordinating field visits of the JJC and other stakeholders. m. Any other work assigned by the Secretary JJC, Hon’ble JJC, and UN ORGANISATION. 	Monthly progress report covering tasks/activities	Every month
2	Undertake field visits for monitoring and support for the JJC (need-based).	Need-based field visits	Every month

7. DUTY STATION: Cuttack, Odisha

8. OFFICIAL TRAVEL INVOLVED (ITINERARY AND DURATION); Across the State as per need and approval by JJC / Child Protection Specialist 12 days per year

9. QUALIFICATIONS /SPECIALIZED KNOWLEDGE/EXPERIENCE/ COMPETENCIES (CORE/TECHNICAL/FUNCTIONAL)/ LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT

- A. Advanced (Masters / Post Graduate degree in Law, Social Work, Child Rights, or a related field
- B. At least 5 years of experience working in juvenile justice, child rights, or a related area.
- C. Demonstrated expertise in policy analysis, training, and capacity building.
- D. Strong research and analytical skills.
- E. Excellent communication and interpersonal skills.
- F. Ability to work collaboratively with diverse stakeholders, specifically the judiciary, government departments, academia, CSO, and others.
- G. Preference will be given to candidates who have experience working with the judiciary, government and civil society organizations.
- H. Proficiency in computer skills like the use of MS Office, conversant with the use of the internet for emails and sharing documents.
- I. Design and layout of knowledge products would be an asset.

Language and competency: Fluency in both oral and written communication in English is essential. Working knowledge of Odia would be an added advantage.

11.PAYMENT SCHEDULE

Monthly professional fees shall be paid linked to deliverables as outlined above on receipt of the approval from the relevant authorities on the requisite formats.

12. PERFORMANCE REVIEWS:

The consultant will provide self-assessment to the designated supervisor who will complete the performance evaluation and forward it to the 3rd party contractor for updating of their database. Biannual performance evaluation with involvement of the government official supervising the consultant is to be conducted and records of the same are to be maintained by the 3rd party contractor.